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RWJF Initiative on the Future of Nursing, at the Institute of Medicine

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Initiative on the Future of Nursing, at the IOM



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The initiative will provide information and insight on the future role of nursing in delivering 21st century care.

RWJF Nursing Programs: 4 Goals



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- 1. Reverse nursing and nurse faculty shortages.**
- 2. Develop clear link between nursing care and high-quality outcomes.**
- 3. Create next generation of nurse leaders.**
- 4. Provide nursing solutions for a reformed and more effective health and health care system.**

Background: IFN



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- **Why RWJF?**
- **Why the IOM?**

Overview: IFN



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- **Multidisciplinary committee**
- **Transformational report**
- **Implementation**

Keys to Successful Committees



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- **Paul Light & Paul Jellinek reports**
- **Lessons**
 - Leadership matters
 - Know where you are going
 - Invest heavily in communications
 - Bring hard evidence to work
 - Position selves at center of policy debate
 - Follow through

Committee Members



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Donna Shalala (Chair)

Linda Burnes Bolton (Vice Chair)

Anji Aurora Hinman

Michael Bleich

Troyen Brennan

Robert Campbell

Jennie Chin Hansen

Leah Devlin

Catherine Dower

Rosa Gonzalez-Guarda

David Goodman

C. Martin Harris

William Novelli

Liana Orsolini-Hain

Yolanda Partida

Robert Reischauer

John Rowe

Bruce Vladeck

To view bios: www.iom.edu/nursing

Initiative Goals



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Goals – in the following areas:

- **Recruitment, education, retention, and new technologies**
- **Delivery of nursing services in a wide variety of care settings**
- **Nurses role in context of entire health care workforce**



Possible Recommendation Categories:

- **Reconceptualizing the role of nurses**
- **Increasing numbers of nurse faculty, increasing capacity of nursing schools**
- **Examining innovative solutions related to care delivery**
- **Attracting and retaining well-prepared nurses in multiple care settings**

Communications Activities



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- **Media Outreach**

- Modern Healthcare feature piece
- American Journal of Nursing Op-Ed
- Local market coverage at Forums

- **Web Outreach**

- Future of Nursing Web site and Blog
- Initiative Twitter feed [@FutureofNursing](#)

RWJF Nursing Research Network



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- **Anticipate, respond to Committee and public**
- **Do a lot with a little (in a short time span)**

Committee Meetings & Forums



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- **Second meeting held September 14th & 15th, Washington, DC.**
- **Next meeting: Nov. 2, Washington DC**
- **Forum 1: October 19, Los Angeles, CA**
- **Forum 2: December 3 in Philadelphia, PA**
- **Forum 3: February 22 in Houston, TX**

For event info: www.iom.edu/nursing

Future of Nursing Forums



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- **Events will include:**
 - Site visits
 - Public Forums (webcast live)
 - RWJF Scholar and Fellow solutions sessions
- **Opportunity to submit electronic testimony for each forum.**

National Conference



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- **Following release of Committee report**
- **Hosted by RWJF and IOM**
- **Discuss Committee recommendations**
- **Unveiling of implementation strategy**
- **Timing**

Implementation Plan



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Elements of Implementation Plan:

- **Developing plan to implement IFN Committee's recommendations**
- **Oversight Committee**
- **Research & Evaluation**
- **Communications**
- **Partner with other stakeholders to enact recommendations**

Thank You



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- **Questions?**
- **Contact us**
 - **Email: nursing@nas.edu**
 - **IOM Website: www.iom.edu/nursing**
 - **RWJF Website:
www.thefutureofnursing.org**